## **BILL SUMMARY**

2<sup>nd</sup> Session of the 56<sup>th</sup> Legislature

Bill No.:	HB 2723
Version:	INT
<b>Request Number:</b>	8651
Author:	Rep. Russ
Date:	2/19/2018
Impact:	\$0

## Research Analysis

The introduced measure requires the board of education of each school district to hold a secret ballot election for all employees in a bargaining unit represented by an existing employee organization to determine if the organization retains the support of a majority of all employees in the bargaining unit. The election may take place no earlier than August 1, 2019, and no later than December 1, 2019, and at least once every 5 years. If the organization does not retain the support of the majority of all employees, then the board of education can no longer recognize the organization as the representative of employee in the bargaining unit. The terms of any preexisting contract between the organization and school districts employees represented will remain in effect for the remaining contract term except for provisions involving, but not limited to, organization security, dues and fees, grievances and arbitration. A board may recognize a new employee organization as provided for by law, but the new organization cannot be substantially similar to or affiliated with the previous organization that lost recognition for twelve months after the loss of recognition.

Prepared By: Scott Tohlen

## **Fiscal Analysis**

The measure provides for the establishment of a fee schedule for employee organizations subject to elections. The fees paid are for the purpose of funding the election.

Prepared By: Mark Tygret

## **Other Considerations**

None.

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